Comparisons of Job Characteristics

Focus Occupation: Brokerage Clerks (43-4011)

Associated Occupation: Office Clerks, General (43-9061)

11.3

11.2

Compare Knowledge Compare Skills Compare Abilities **Compare Detailed Work Activities** Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: 84 Focus Occupation: Brokerage Clerks (43-4011) Associated Occupation: Office Clerks, General (43-9061) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Extensive education and/or training may Clerical 7.3 20.8 15.7 be required Customer and Personal Current knowledge level is likely more than

The maximum possible rating is 25.

English Language

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

14.7

11.9

Skills

Service

Similarity of Focus Occupation to Associated Occupation:

19.2

8.0

sufficient

be required

Extensive education and/or training may

94

97

Focus Occupation: Brokerage Clerks (43-4011)

Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	11.5	13.2	> Skill level is likely sufficient
Reading Comprehension	10.7	11.5	12.8	> Skill level is likely sufficient
Service Orientation	7.9	8.7	9.2	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Brokerage Clerks (43-4011)

Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Clarity	10.2	10.7	12.3	>	Current ability level is likely sufficient
Speech Recognition	9.9	10.3	11.8	>	Current ability level is likely sufficient
Written Expression	9.8	9.8	11.2		Current ability level is likely sufficient
Number Facility	6.3	7.1	10.2	>>	Current ability level is likely more than sufficient
Mathematical Reasoning	6.3	6.7	9.2	>>	Current ability level is likely more than sufficient
Memorization	5.6	5.8	6.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Brokerage Clerks (43-4011)

Associated Occupation: Office Clerks, General (43-9061)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Communicate with customers or employees to disseminate information	89
Compile data for financial reports	62
Compute financial data	53
Ensure correct grammar, punctuation, or spelling	48
Examine documents for completeness, accuracy, or conformance to standards	64
Fill out business or government forms	42
Maintain account records	69
Maintain telephone logs	74
Obtain information from individuals	24
Operate business machines	68
Operate calculating devices	81
Provide customer service	14
Resolve customer or public complaints	54
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1
Use telephone communication techniques	62
Write business correspondence	58

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Brokerage Clerks (43-4011)

Associated Occupation: Office Clerks, General (43-9061)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.